

National Mediation Board

BIO

Charles A. Hall

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Present Occupation: Professor Emeritus, Florida International University, Miami, Florida

First Business Address:

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Second Business Address:

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Professional Affiliations:

Federal Mediation & Conciliation Service American Arbitration Association
National Mediation Board, University & College Labor Education Association, Florida
Public Employee Relations Commission

Education:

BA Florida International University (Labor & Manpower Studies)
Certificate, Harvard Graduate School of Business (Harvard Trade Union Program)

Arbitration/ Labor Relations Experience:

1968 - 1980, V.P International Association of Fire Fighters, responsible for negotiation and arbitration.
1980 - 2002, Associate Director, Florida International University Center for Labor Research & Studies, teaching credit and non-credit classes in Arbitration, Dispute Resolution and Collective Bargaining.
2002 to Date, Professor Emeritus.

Industries:

Public Sector, Fire, Police, Education, General Employees, United States Postal Service, Airlines, Transportation, Construction, Furniture, Retail Food.

Issues:

Affirmative Action; Absenteeism; Arbitrability; Bargaining Unit Work; Off Duty Conduct; Demotion; Discipline; Discharge; Disability Discrimination; Drug /Alcohol Offences; Leave; Job Performance; Job Posting/Bidding; Jurisdictional Disputes; Layoff/Bumping/Recall; Management Rights; Past Practice; Pension and Welfare; Promotion; Sexual Harassment; Subcontracting; Contracting Out; Union Security; Cost of Living Pay; Holiday Pay; Job Classification.

Permanent Panels:

Dade County Florida State of Florida PERC, Special Master Panel Marble Polishers/30 Employers
City of Miami Drug Testing Panel Eastern Airlines/Flight Attendants UFCW/ Various Employers United States Postal Service/ APWU

Published Cases: None

Significant Publications: Papers:

Techniques of Collective Bargaining, 1975 Dispute Resolution in the Public Sector, 1970 Public Sector Impasse Resolution, Florida Constitutional Revision Commission 1967 Manuals: Collective Bargaining, Dispute Resolution, Strategic Planning

Fees:

Per Diem Fee: \$900.00

Grievance Arbitration: The fee is \$900.00 per day and for research and preparation of the opinion at award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is on same basis. Provided however, any day up to four hours will be one-half day. Any day in excess of four hours will be considered one day.

Cancellation Policy:

If the scheduled hearing is cancelled or postponed with notice of less than fourteen (14) days, the per diem for each day of hearing will be charged if another matter can not be set in its place.

Travel Time:

Arbitrator charges per diem fee for any portion of a travel day up to eight hours.

Expenses:

Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charged at the applicable IRS expense rate

Interest Arbitration:

Arbitrator charges \$1200.00 per day (up to eight hours). Time for research and preparation is as outline above.

Detailed fee schedule will be forwarded to parties immediately upon selection.